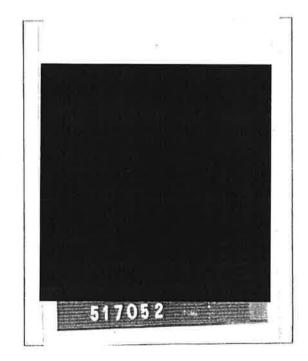
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NAME (L	ASTI	(.)	IRST)		(M,1)



DATE OF PHOTOGRAPH:

JANUARY 1974

CPO - 62.328 (12/73)

PERSONNEL PHOTOGRAPH/CHICAGO POLICE

Date 7 NOV 91

SWORN 88745

## ACKNOWLEDGEMENT OF RESPONSIBILITY

of a Chicago Police Department police understand that I am bound by all D the possession, display and use of	epartment directives recarding

Signature

Print Name John MCCANN

SS#\_\_\_\_\_\_ Unit\_\_620

TATE OF ILLINOIS County of Cook CITY OF CHICAGO

STAR 15/16 office of PATROLMAN having been appointed to the do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Illinois, and that I will faithfully discharge the duties of the office of such, according to the best of my ability. ubscribed and sworn to before me, this SIGNATURE

4/16 SPD-PERS. 14,252

SERIAL NO. (IF APPROVED)	STAR NO.	MARRIED SINGLE CIVIL SERVICE STAT. GRADE STEP	SEX MARITAL STATUS	DN APPROVAL (DATE)	FOR FOR TRAN	FROM FRANCE RECEIVED FROM 1897			FURLOUGH DAYS TAKEN THIS YEAR	ACCUMULATED SICK TIME ENTITLEMENT	NET REDUCTIONS FROM DATE OF CONTINOUS SERVICE
EMPLOYMENT RECORDS ROUTING SLIP / CHICAGO POLICE PREPARE IN "LICATE: BLUE COPY TO RECORDS & TRANSACTIONS S ON A COPY TO PRINCE DIVISION FERNARABED TO GRAPHIC AF A COPY TO IDENTIFICATION SECTION	MANE MAN TO ho E CHIOVEENO DATE APPOINTED SIRTH DATE PLACE OF BIRTH MAN	DID YOU EVER WORK IN THE CITY SERVICE?  YES NO BID YOU HOLD?  TITLE CODE POSITION TITLE	BUDGET PAGE ACTIVITY LINE SOCIAL SECURITY NUMBER LINE ITEM: COMMENTS:	ACTION INITIATED BY (DATE) EMPLOYMENT SECTION AFFROYAL	TION - ROOM 209  GRAPHIC ARTS- R  PHOTO TAKEN		CHECKED B RECORDS & TRANSACTIONS-RM, 301	[Ling	CD INTELLICENCE DIV	ED LOCAL DENT. NEOTOR FCORD	
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Resignations for Department members have been processed as follows:

Name	Empl. #	Title	Unit/Detail	Effective Date
BEARD, Samuel L.		Crossing Guard	007	27 Feb 2004
CZARNY, Sherry A.		Crossing Guard	LOA	15 Jan 2004
LUNDGREN, Mark A.		Police Officer	LOA	23 Feb 2004
MC CANN, John E.		Detective	620	15 Mar 2004
MC PHILIMY, Patrick M.		Dir. of Grants Mgt.	127	19 Mar 2004
MOKSTAD, William A.		Police Officer	050	03 Mar 2004
MYERS, Miles D.		Police Officer	050	15 Mar 2004
O CONNOR, Terrence W.		Detective	630	15 Mar 2004
OHSE, Rory J.		Police Officer	022	03 Mar 2004
PODALSKI, Kenneth		Police Officer	057	15 Mar 2004
ROBINSON, Richard J.		Police Agent	121	15 Mar 2004
RODE, James M.		Explosive Canine Handler	050	15 Mar 2004
SHANNON, Laretta		Police Officer	021	29 Feb 2004
TAPKOWSKI, Dana		Police Officer	017	20 Feb 2004
TUNNEY, Michael J.		Police Officer	008	05 Mar 2004
VIOLA, James A.		Police Officer	146	27 Feb 2004
WOLBERG, Daniel A.	*:	Investigator II OPS	113	28 Feb 2004

Philip J. Cline Superintendent of Police

Authenticated:

DISTRIBUTION: E

PERSONNEL ORDER NO. 2004-054 "B" SERIES EMPLOYMENT

MEMBER TO BE AFFECTED (LAST N	TMENT			STAR / BADGE NO		EMPLOYEE NO	Jan 04	1.	UNIT ASSIGNE
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JYMENT CPD HQ

TODAY'S DATE PERSONNEL ACTION REQUEST Jan 04 CHICAGO POLICE DEPARTMENT UNIT ASSIG EMPLOYEE HO. STAR / BADGE WD. MEMBER TO BE AFFECTED (LAST NAME - FIRST - MLL) 620 20461 Mc CANN, John E SOCIAL SECURITY NO. JOB TITLE EFFECTIVE DATE Detective 15 Mar 04 TYPE OF ACTION SIGNATURES REQUIRED INFORMATION REQUIRED CHECK TYPE OF ACTION HERE OD NOT CHECK MURE THAN ONE (ENTER INFORMATION IN "NEMARKS SECTION" BELOW) UNIT C.O. GIVE EFFECTIVE DATE, CIRCUMSTANCES & C.R. NO. EXCUSED WITHOUT PAY - DISCIPLINARY UNITED GIVE EFFECTIVE DATE & CIRCUMSTANCES. EXCUSED WITHOUT PAY - NON-DISCIPLINARY GIVE EFFECTIVE DATE & CIRCUMSTANCES. STATE WHETHER OR NOT MEMBER UNIT C.O. ABSENCE WITHOUT PAY - AWOP NUTIFIED SUPERVISOR. F.D.P. - ACTION TAKEN AFTER & CONSECUTIVE WORKDAYS AWOF UNIT C.O., AREA-CHIEF OR DIVISION C.O. SIVE EFFECTIVE DATE: AFSCIME & UNIT II - ACTION TAKEN AFTER 5 CONSECUTIVE WORKUAYS AWOP TERMINATION - JOB ABANDONMENT MEMBER MEDICAL-DIRECTOR ATTACH MEDICAL REPORTS , COMPLETE REVERSE SIDE. LEAVE, DISABILITY PENSION - SWOTH ONLY MEMBER, UNIT C.O., AREA CHIEF DR. DIVISION C. BIVE DATES, ATTACH COPY OF OFFICIAL ORDER , COMPLETE REVERSE SIDE LEAVE, MILITARY (PAID ENCAMPMT.-14 DAYS MAX.) GIVE DATES, ATTACH COPY OF OFFICIAL ORDERS, COMPLETE REVERSE SIDE JF OVER 29 DAYS, MEMBER, UNIT C.O., AREA CHIEF OR DIVESION C. ALSO ATTACH PER-73 (CITY REQUEST FOR LEAVE) AND PER-78 (EXIT INTERVIEW REPORT). LEAVE MILITARY - WITHOUT PAY UNPAID ABSENCE (29 DAYS AND UNDER) - NO INSURANCE BENEFITS MEMBER, UNIT C.O. AREA CHIEF OR DIVISION C. GIVE REASON & RETURN DATE COMPLETE AND SIGN REVERSE SIDE. MEMOER, UNIT C.O., AREA CHIEF OR DIVISION C. DEP: 5UPT., B.A.S. GIVE REASON & LENGTH OF LEAVE REQUESTED, COMPLETE REVERSE SIDE. ATTACH PER-73, LEAVE, OTHER (30 DAYS AND OVER) (CITY REQUEST FOR LEAVE) AND PER-78 (EXIT INTERVIEW REPORT). MEMBER GIVE DATES & REASON, COMPLETE REVERSEMBE ATTRICH PER-79 ( CITY REQUEST FOR LEAVE). LEAVE, EXTENSION OF LERSONNE DINE TOWN GIVE DATES REQUESTED FOR LEAVE LATE OF CEREMONY & SPOUSI MARRIAGE LEAVE NOTION GIVE NEW NAME IF OTHER THAN BEATH NAME CHANGE ATTACH TO TEAT INTERVIEW REPORT).
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City of Chicago Richard M. Daley, Mayor

#### Board of Ethics

Dorothy J. Eng Executive Director

Darryl L. DePriest Chair

Eileen T. Corcoran Michael F. Quirk Mary Beth S. Robinson Miguel A. Ruiz Joseph E. Samson

Suite 500 740 North Sedgwick Street Chicago, Illinois 60610 (312) 744-9660 (312) 744-2793 (FAX) (312) 744-5996 (TTY)

http://www.cityofchicago.org

# NOTICE TO CITY EMPLOYEES OF CITY ETHICS RULES CONCERNING POST-CITY EMPLOYMENT

The Governmental Ethics Ordinance, Chapter 2-156 of the Municipal Code of Chicago, contains post-employment restrictions that apply to all former employees of the City.

For example, as a former employee of the City, you are required to comply with section 2-156-070, entitled "Use or Disclosure of Confidential Information," and section 2-156-100, entitled "Post-Employment Restrictions."

This summary outlines some of the restrictions that apply once you leave City service. To the extent this summary differs from the language of the Ordinance, the language of the Ordinance is controlling.

The post-employment restrictions are:

- 1. You are permanently prohibited from using or disclosing confidential information gained in the course of, or by reason of, your position with the City.
- For one year after leaving City service, you cannot assist or represent\* any person other than the City in any business transaction involving the City, if you participated personally and substantially in the subject matter of the transaction during City service.
  - \*Assist or represent involves a wide range of activities. The term has been interpreted to mean: making appearances before City agencies on behalf of others; making telephone contact with City employees and officials on behalf of others; signing or submitting proposals, contracts or other documents to City agencies; making contact with employees or officials on behalf of others; as well as acting as a spokesperson for another, or seeking to communicate and promote the interests of one party to another.





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2004 SWORN TIME & ATTENDANCE RECORD

20461

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- 3. You are permanently prohibited from assisting or representing any person other than the City on any contracts over which you exercised contract management authority\* during your City service.
  - \*Contract management authority means personal involvement in or direct supervisory responsibility for the formulation or execution of a City contract, including without limitation the preparation of specifications, evaluation of bids or proposals, negotiation of contract terms or supervision of performance.
- 4. You are permanently prohibited from assisting or representing any person other than the City in any judicial or administrative proceeding involving the City, if during your City service:
  - (a) you were counsel of record; or
  - (b) you participated personally and substantially in the proceeding.

Please note that these restrictions do not prohibit you from accepting employment with anyone; however, they may restrict what you can do in your new employment.

Every City contract must include a provision that requires compliance with Chicago's Governmental Ethics Ordinance. Therefore, if your new employer has an interest in matters involving the City, it is imperative that you and your employer understand what, if any, post-employment restrictions apply to you.

This summary is only an overview intended to help current and former City employees develop a basic understanding of their responsibilities under the Ordinance. For authoritative guidance on specific questions, consultation with the Board of Ethics is recommended. The Board will maintain the confidentiality requirements of the Ordinance. For assistance, call (312) 744-9660.

### **ACKNOWLEDGMENT BY EMPLOYEE**

I hereby acknowledge:

1. that I received a copy of the foregoing "NOTICE TO CITY EMPLOYEES OF CITY ETHICS RULES CONCERNING POST-CITY EMPLOYMENT"; and

2. that I understand that I can view and download the complete text of the City's Governmental Ethics Ordinance by accessing the website of the Board of Ethics at

www.cityofchicago.org/Ethics/.

Signature:

Name:

John E. MCCANN

Date

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12/02

Page 2 of 2



15 MARZ 04 Vacate



City of Chicago Richard M. Daley, Mayor

**Board of Ethics** 

Dorothy J. Eng Executive Director

Darryl L. DePriest Chair

Eileen T. Corcoran Michael F. Quirk Mary Beth S. Robinson Miguel A. Ruiz Joseph E. Samson

Suite 500 740 North Sedgwick Street Chicago, Illinois 60610 (312) 744-9660 (312) 744-2793 (FAX) (312) 744-5996 (TTY)

http://www.cityofchicago.org

# NOTICE TO CITY EMPLOYEES OF CITY ETHICS RULES CONCERNING POST-CITY EMPLOYMENT

The Governmental Ethics Ordinance, Chapter 2-156 of the Municipal Code of Chicago, contains post-employment restrictions that apply to all former employees of the City.

For example, as a former employee of the City, you are required to comply with section 2-156-070, entitled "Use or Disclosure of Confidential Information," and section 2-156-100, entitled "Post-Employment Restrictions."

This summary outlines some of the restrictions that apply once you leave City service. To the extent this summary differs from the language of the Ordinance, the language of the Ordinance is controlling.

The post-employment restrictions are:

- 1. You are permanently prohibited from using or disclosing confidential information gained in the course of, or by reason of, your position with the City.
- 2. For one year after leaving City service, you cannot assist or represent\* any person other than the City in any business transaction involving the City, if you participated personally and substantially in the subject matter of the transaction during City service.
  - \*Assist or represent involves a wide range of activities. The term has been interpreted to mean: making appearances before City agencies on behalf of others; making telephone contact with City employees and officials on behalf of others; signing or submitting proposals, contracts or other documents to City agencies; making contact with employees or officials on behalf of others; as well as acting as a spokesperson for another, or seeking to communicate and promote the interests of one party to another.





- 3. You are permanently prohibited from assisting or representing any person other than the City on any contracts over which you exercised contract management authority\* during your City service.
  - \*Contract management authority means personal involvement in or direct supervisory responsibility for the formulation or execution of a City contract, including without limitation the preparation of specifications, evaluation of bids or proposals, negotiation of contract terms or supervision of performance.
- 4. You are permanently prohibited from assisting or representing any person other than the City in any judicial or administrative proceeding involving the City, if during your City service:
  - (a) you were counsel of record; or
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Please note that these restrictions do not prohibit you from accepting employment with anyone; however, they may restrict what you can do in your new employment.

Every City contract must include a provision that requires compliance with Chicago's Governmental Ethics Ordinance. Therefore, if your new employer has an interest in matters involving the City, it is imperative that you and your employer understand what, if any, post-employment restrictions apply to you.

This summary is only an overview intended to help current and former City employees develop a basic understanding of their responsibilities under the Ordinance. For authoritative guidance on specific questions, consultation with the Board of Ethics is recommended. The Board will maintain the confidentiality requirements of the Ordinance. For assistance, call (312) 744-9660.

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Signature

Nama:

Date: 4-16 11, 2004

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12/02

ERSONNEL CHANGE NOTICE/ CHICA.	POLICE DEPARTME	NT		l u l	PAYROLL					
ASTRUCTIONS: Prepare one copy for the Personnel D copy for Unit Commander in actions	marked t			USS	BONDS & IN	SURANCE				
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MC CANN, John E.		20461		£	KARDEX					
DCIAL SECURITY NO.	JOB TITLE			0	JACKET FIL	E				
	Detective			α .	COMPT. OFF	ICE, CITY HAL				
ISTRICT OR UNIT EFFECTIVE DAT	E 1	TODAY'S DATE								
REPARING HIS ACTION 620 5 Aug 96		5 Aug 96								
	TYPE O	FACTION								
CHECK TYPE OF ACTION HERE	INFORMAT		D FOR THE TYPE			KED				
ADDRESS CHANGE 1	mplete Change of Add	dress section belo	w & Change of Ad	dress form	Per-72 In duplicate	9,				
PHONE CHANGE 1	ve old and new teleph	one no.								
BOND CHANGE	Authorize increase or decrease of deduction only, list Social Security No.; for all other changes use C.O.5									
EMERGENCY NOTIFICATION CHANGE †	ive Name, address, telephone number & relationship of person to be notified.									
WITHHOLDING TAX CHANGE	plain change desired &	attach W - 4 Fo	rm,							
CHANGE OF SPOUSE	e name, address, phor	ne number.								
EDUCATIONAL ACHIEVEMENT	sive dates, schools, & details of any additional courses completed. Attach copy of official records.									
	t new skills acquired &									
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will note change on member's unit Personnel Card, it of Assignment Recall & Check-Off Roster, and	PAYROLL NO.	PRESENT								
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Jile Copy

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				α -		ICE, CITY HALL					
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PARING 5 ACTION 620 5 Aug 96	-	5 Aug 96		i. l	1						
	TYPE C	OF ACTION									
	INFORMA	TION REQUIRED	FOR THE TYPE A	CTION Y	OU HAVE CHEC	KED					
CHECK TYPE OF ACTION HERE		(SPECIFY IN REMARKS SECTION BELOW)									
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HONE CHANGE †	ve old and new telephone no.										
OND CHANGE	thorize increase or o	ecrease of deducti	of only, his Social Se	ecurity N	o.; for all other ch	anges use C.O.51.					
MERGENCY NOTIFICATION CHANGE †	Rive Name, ddoss telephone number & relatonship of person to be notified.										
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## City of Chicago Employee Change of Address Form

	Department	Police	Department		Bureau	
	NameMcC	ann, John	Е.			
	Position title	Detectiv	·e			
	Social Securi					
			knowledge that al resident of th			with the City of
	Old Address _		1		Zip Code .	60652
	New Address				Zip Code	
•	Effective Date	5 Aug	g 96			× ,,
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PER - 72 (Rev. 1/84)

## STATE OF ILLINOIS ) COUNTY OF COOK )

I, Dorothy Brown, Clerk of the Circuit Court of Cook County, Illinois by virtue of the power and authority vested in me by the laws of the State of Illinois, hereby appoint a Deputy Clerk of said Court and during the time he/she shall be such Deputy, I hereby authorize and empower him/her only to administer oaths in my name to persons who sign complaints for violations of laws, to execute subpoenas requiring the appearances of witnesses regarding said violations, take sworn statements from arresting officers under Section 11.501.1 of the Illinois Motor Vehicle Code, to administer oaths to persons who execute bail bonds as surety, and accept and file, on behalf of the Clerk, complaints for ordinance violations where no jail sentence could be imposed.
Given under my hand . JAN 11, 2061
DOLTHY BROWN Hinsis
Clerk of the Circuit Court of Cook County, Illinois
By Deputy Clerk
The undersigned, having duly qualified as a Deputy Clerk of the Circuit Court of Cook County, Illinois does hereby accept the appointment as a Deputy Clerk for the sole and only purpose of administering oaths to persons who sign complaints for violations of laws, to execute subpoenas requiring the appearances of witnesses regarding said violations, take sworn statements from arresting officers under Section 11.501.1 of the Illinois Motor Vehicle Code, to administer oaths to persons who execute bail bonds as surety, accept and file, on behalf of the Clerk, complaints for ordinance violations where no jail sentence could be imposed. The undersigned waives and will not claim additional compensation for serving in said limited capacity as a Deputy Clerk
Officer's Signature
CALLAGO POLICE SAFACTMENT
By Whom Employed .
STATE OF ILLINOIS ) COUNTY OF COOK ) I do solemnly swear that I will support the Constitution of the United States and the Constitution of the
State of Illinois and that I will faithfully discharge the duties of the Office of a Deputy Clerk of the Circuit
Court of Cook County, Illinois to the best of my ability.
Officer's Signature
John Mccann Det 20461
(Please Print) Officer's Name Rank Star No.
SIGNED AND SWORN to before me
JAN 11 ,2001
Clerk of the Circuit Court of Cook County
Deputy Clerk REVISED NOVEMBER 14, 2000 BY LEANNE M. ALVIZU

## PERSONNEL INFORMATION SHEET

AME MC CANN, John E.	STAR# 20461 RANK Det.
DRESS	<b>PHONE#</b> 7
ST OF RES: 022 ZIP 60655	PAGER#
IVER'S LICENSE#	EXP. 01 Dec 99
IPLOYEE#	SOC SEC#
TE OF BIRTH 43	DATE OF APPOINTMENT 14 Sep 70
T'S LOCKER ROOM: LOCKER#	
	OCKER# 553 482 LOCATION
FETY VEST# 0540333	70.000
	HELMET#
MARY Smith & Wes	sson MODEL 19-3 SER
Y FIREARM REGISTRATION#	DATE REG 09 Feb 83
CONDARY	
APON(S): MAKE	MODEL SER
Y FIREARM REISTRATION#	DATE REG
.I.D. CARD#	SEMI-AUTO CARD#
ERGENCY NOTIFICATION: (LIS	TTWO)

- Be cognizant of the tone of E-Mail messages. Sarcasm may be interpreted as 5.5 hostility.
  - 5.6 Use common courtesies that would be extended in letter correspondence.
  - Do not use all capital letters, since this is tantamount to "yelling" on the Internet. 5.7

#### 6. Confidentiality, Monitoring and Enforcement

- Users may not share Internet or E-Mail access with anyone unless authorized to do so, and may not disclose the contents or existence of City computer files, E-Mail, or other information to anyone other than authorized recipients.
- Users do not have a personal privacy interest in anything created, received, or stored on City Internet or E-Mail systems.
- The City of Chicago has the right to monitor Internet and E-Mail use to ensure that these resources are being used for business purposes only, consistent with this Policy.
- Inappropriate use of City Internet or E-Mail resources, in violation of this Policy, will subject the user to corrective action consistent with the City of Chicago Personnel Rules, Police Board Rules, or other applicable policies and procedures, which may range from suspension of Internet and E-Mail access privileges up to and including discharge, or may affect contractual relationships.

#### 7. INTERNET AND E-MAIL COMPLIANCE STATEMENT

I have read and understand the above City of Chicago Internet and Electronic Mail Use Policy, and acknowledge that any use of City Internet or E-Mail resources in violation of this Policy will subject me to corrective action consistent with the City of Chicago Personnel Rules, Police Board Rules, or other applicable policies and procedures, which may range from suspension of Internet and E-Mail access privileges up to and including discharge, or may affect contractual relations.

Signature of Lice Signature of Supervisor

Name of Person Making Designation of Beneficiary:	REGANN, J	5 LN E	", o
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## DESIGNATION OF BENEFICIARY

In accordance with the provisions of the "Law Enforcement Officers, Civil Defense Workers, Civil Air Patrol Members, Paramedics, Firemen, Chaplains, and State Employees Compensation Act," 820 ILCS 315/1 et. seq., I hereby designate the following person or persons as beneficiary or beneficiaries, in the event that compensation benefits are payable if I am killed in the line of duty:

Complete name and address	Relationship,	Percentage Shares:
of each beneficiary:	if any:	
8		
3		
Print name (first, middle, last) of person	on making designation of beneficiary	· •
Address:		N N
Date of Birth: 43	Social Security Number	
Place of Employment under the Act:	CHICAGO POLICE DEPA	ARTMENT
Address: 1121 S. STATE STRE	EET, CHICAGO, ILLINOIS 60605	<u> </u>
Signature of Witness:	Signature of person making designments	nation of beneficiary:
0	0	
Addréss of Witness:		
	Date: 04 Dec 98	
1/		

<sup>\*</sup>Effective January 1, 1996, the beneficiary compensation amount is \$100,000.00

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PERSONNEL CARD/CHICAGO POLICE DEPARTMENT

C90-11.179 (REV.11/69)

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MAM	McCann, John E.			EMPLOYEE	NO.	
NUMBER	HOME ADDRESS		NUMBER	HOME	A D DALES	5
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PLACE OF EVER HEIGHT 611 MARITAL SING			7	color Brn.	PHYSICAL DISABILITIES WIDOWED	None
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)	OTHER	YEARS				
MILITARY SERV	VICE:					
		SEPARA	TIONS			+ + 101
DATE	TYPE	REINSTATEMENT DATE	DATE	TYI	D E	REINSTATEMENT DATE
NOTIFY IN EMERGENCY						
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V LAST NAME	FIRST NAME	MIDDLE NAME	ST	AR NO		EMPLOYEE NO.
McCann	John	Edward_	8137	15116 6	256	

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#### Residency Affidavit

## City of Chicago

Department Chloago Police Department	Bureau	A/3 Violent	Crimes
NameJohn E. McCANN			
Position titleDetective			
Social security number		2	
		e e	
I understand and acknowledge that as a con City of Chicago I must be an actual resident of	dition of e the City o	employment with f Chicago.	h the
My address is			
	(zip co	de) <u>60652</u>	
,		:=	-

I understand that the falsification of this statement of address shall constitute grounds for discharge from the City Service.

I understand and acknowledge that I must report any change of address immediately to my department head and to the Department of Personnel and that failure to provide such notification shall constitute grounds for discharge from the City Service.

BY SIGNING THIS RESIDENCY AFFIDAVIT, I ACKNOWLEDGE AND REPRESENT THAT I HAVE FULLY READ AND UNDERSTAND BOTH THE FRONT AND REVERSE SIDES OF THIS RESIDENCY AFFIDAVIT, AND FURTHER CERTIFY THAT THE INFORMATION WHICH I HAVE PROVIDED HEREIN IS TRUE AND CORRECT.



Complete and sign two copies.
First copy to department file.
Second copy to Department of Personnel.

(See reverse side.)

## CITY OF CHICAGO DEPARTMENT OF PERSONNEL EMPLOYEE CHANGE OF ADDRESS

DEPARTMENT Chicago Police Dept	BUREAU_A/3. V.C.
NAME Det. John McCana #8137	
POSITION TITLE Detective	
SOCIAL SECURITY NUMBER	×
I understand and acknowledge	that as a condition of employment with
the City of Chicago I must be an a	ctual resident of the City of Chicago.
Old Address_	(Zip Code) <u>60632</u>
New Address_	(Zip Code) 60652
Effective Date 1 Jul 83	
New Phone Number	
I understand that the falsific	cation of this statement of address
shall constitute grounds for discha	arge from the City Service.
I understand and acknowledge th	nat I must report any change of address
immediately to my department head a	und to the Department of Personnel and
that failure to provide such notifi	cation shall constitute grounds for
discharge from the City Service.	LE MITE AND I
	Signed
	Date 12 72/83
	AN TANKOSYTE
Complete and sign two copies.	8 00 00 m
First copy to departmental file. Second copy to Department of Person	1
	nel.

Per-72

In order for a City employee to be most effective, he or she must identify with the needs and aspirations of the residents of the City of Chicago. This sense of identification can only be accomplished if the employee is, in fact, an actual resident of the City. As a City resident an employee participates directly in the activities of a neighborhood of the City. This participation and commitment is essential to the development of a strong sense of public service as it relates to the citizens of Chicago. It has been and will continue to be a requirement for City employment that all employees of the City, irrespective of status, shall be actual residents of the City of Chicago. This policy is stated in Section 25-30 of the Municipal Code of Chicago, the Rules of the Department of Personnel and other departmental rules or labor contracts governing particular classes of employees. It is essential that this policy be applied uniformly to all employees in all departments. It is the responsibility of every department head to ensure that this policy is carried out. A department head shall take immediate action for the discharge of any employee not in compliance with the requirement that he/she be an actual resident of the City of Chicago.

Any request for assistance in the implementation of this policy should be directed to the Commissioner of Personnel.

For your information, an opinion of the Corporation Counsel states in part: "...actual residence has been found to contemplate substantially the same attributes as are intended when the word 'domicile' is used, and a permanent and fixed character is intended."

"...an actual resident has been held to be one who is in a place with the intent to establish there his domicile or permanent residence."

The opinion goes on to say: "...the acquisition of a local address solely for the purpose of claiming it as a residence as a requirement of public employment must be viewed as a subterfuge designed to avoid the obvious objectives of the ordinance. What is required is that the employee actually dwell at the purported residence, not that he have a mailing address at which he may on occasion spend some minimal amount of time, while, for example, his family lives outside the city and his children attend schools outside of the city in which the employed parent purports to reside."

Most recently, the Illinois Supreme Court, in upholding the City's residency requirement, described actual residence as a person's "true, permanent home" and "principal residence [and] domicile."

(See reverse side.)

In order for a City employee to be most effective he or she must identify with the needs and aspirations of the residents of the City of Chicago. This sense of identification can only be accomplished if the employee is, in fact, an actual resident of the City. As a City resident an employee participates directly in the activities of a neighborhood of the City. This participation and commitment is essential to the development of a strong sense of public service as it relates to the citizens of Chicago. "It has been and will continue to be a requirement for City employment that all employees of the City, whether they are in exempt status, career service status or provisional status, shall be actual residents of the City of Chicago. This policy is stated in Section 25-30 of the Municipal Code of Chicago as well as in the Rules of the Department of Personnel. It is essential that this policy be applied uniformly to all employees in all departments. It is the responsibility of every department head to ensure that this policy is carried out. A department head shall take immediate action for the discharge of any employee not in compliance with the requirement that they be actual residents of the City of Chicago.

Any request for assistance in the implementation of this policy should be directed to the Director of Personnel.

For your information a recent opinion of the Corporation Counsel states in part: "actual residence has been found to contemplate substantially the same attributes as are intended when the word 'domicile' is used, and a permanent and fixed character is intended."

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## CITY OF CHICAGO

DEPARTMENT Chicago Police	BUREAU PATRO
NAME PTLMN John MECHNN	
POSITION TITLE PATROLMAN	
SOCIAL SECURITY NO.	
Lumidomatomal and action at the control of the cont	2
I understand and acknowledge that as a condition of er	nployment with the City
of Chicago I must be an actual resident of the City of Chicago.	
My address is:	a a
Chicago (zip cod	60632
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*	
I understand that the falsification of this statement of a	ddress shall constitute grounds
for discharge from the City Service.	
I understand and acknowledge that I must report any ch	ange of address immediately
o my department head and to the Department of Personnel and	d that failure to provide such
notification shall constitute grounds for discharge from the City	Service.

Complete and sign two copies.

First copy to departmental file.

Second copy to Department of Personnel.



Signed .

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## City of Chicago Employee Change of Address Form

Department Police D	epartment	Bureau
NameMcCann, John E		
Position titleDetective		
Social Security number	- F.C C. F.	
Social Security Humber_		
Lunderstand and ack	nowledge that a	s a condition of employment with the City of
Chicago I must be an actua	resident of the	City of Chicago.
	4	
Old Address		Zip Code60652
New Address		Zip Code60655
	06	2.5 0000
Effective Date 5 Aug	90	×
New Phone Number		
		(m)
such notification shall cons	titute grounds fo	or discharge from the City Service.
and understand both the fro	int and reverse s	cknowledge and represent that I have fully read sides of this residency affidavit, and further cered herein is true and correct.
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46	6	ci ci
UFO		
ENTEREN	Signed _	
#801	υ. <b>σ</b> υ	<i>,</i>
	<b></b>	14 Auc 96
*	Date	1
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Complete and sign two copies.
First copy to departmental file.
Second copy to Department of Personnel.

#### NOTICE TO EMPLOYEES - ETHICS RULES

All employees of the City of Chicago owe their primary business/employment loyalty to the city and its citizens. In addition to the obligation to perform duties in a satisfactory manner, there are various ethical restrictions and obligations imposed by the City. Violation of these restrictions and obligations may result in discipline, up to and including discharge.

Gifts/Money. You may not accept any anonymous gift. You may not accept gifts from persons or organizations whose City business you are in a position to affect, with the exception of occasional non-cash gifts valued at less than \$50. You may not accept anything of value intended to influence official decisions or actions, or in return for advice on City business or operations. Any gifts you accept on behalf of the City must be reported promptly to the Board of Ethics.

Dual Employment. You may not use City time or City-owned property in any non-City employment or business. You may not use or reveal confidential information gained from City employment. The Chicago Police Department has the right to restrict secondary employment for good cause.

Interest in City Business. You may not take part in or influence any governmental decisions in which you have an economic interest. You may not have a financial interest, in your name or in the name of any other person, in any contract, work or business of the City. Such a financial interest can include being an employee or consultant in any City business undertaken by an immediate family member.

Property. You may not engage in or permit the unauthorized use of Cityowned property. You may not have a financial interest in the purchase of City property unless it is sold through public, competitive bidding.

Relatives. You may not hire or advocate the hiring of relatives for jobs with the City agency where you are employed. You may not supervise or involve yourself with any City contract that benefits a relative.

These obligations and restrictions are set forth in detail in Chapter 2-156 of the Municipal Code, and in the Personnel Rules of the City. This Notice is intended to describe some of the more common situations covered by the ethics rules; it is not a substitute for a review both of Chapter 2-156 and the Personnel Rules. If you have any questions about your ethical obligations, contact the City of Chicago Board of Ethics, 744-9660.

I day of _	hereby ac	mowledge receip	ot of a c	copy of	the foreg	oing notice	this
		Signatur Name:	Osh	v Mc	egnn		-
k Vous mus	at matuur						

\* You must return a signed copy of this Notice to your department head.

## DESIGNATION OF BENEFICIA'"

In accordance with the provisions of the "LAW ENFORCEMENT OFFICERS, CIVIL DEFENSE WORKERS, CIVIL AIR PATROL MEMBERS, PARAMEDICS AND FIREMENT COMPENSATION ACT," I hereby designate the following as beneficiary or beneficiaries, in the event that the \$50,000 benefits are payable by reason of my death in the line of duty.

Con	mplete Name & Address of each Beneficiary	Relationship,	Percent
1.			
B			
-			
2.	Name		AMONOMOUS ANT ORIGINATION TO A CONTRACT OF THE STATE OF T
	Address	No. of the last of	
	City/State	Anna Anna Anna Anna Anna Anna Anna Anna	
3.	<u>N</u> ame		
	Address	2	
	City/State		
4.	Name		
	Address		-
	City/State		
Prin	nt Name (first, middle, last):	E. MECAN	N
	e Address:		41
Date	e of Birth 43 Social Sec	rity Number:	
Plac	ee of Employment under the Act: Chic	cago Police Department	· · · · · · · · · · · · · · · · · · ·
Addr	ress of Employment: 1121 South	State Street, Chicago,	IL <b>6</b> 0605
Sign	ature of Witness:	Signature of per	
		designating bene	fits:
Adda	ess of Witness:		
		1.5	
Date	20 Dec. 83	Date: 20 000	93

Date:

# THE LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and properly; to protect the innocent against deception; the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

will keep my private life unsulfied as an example to all; maintain courageous calm in the face of danger, seem, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

will never act officiously on permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless presecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before that to my chosen profession—Law Enforcement.

I have read the foregoing Law Enforcement Code of Ethics and fully understand it. I subscribe to it windsheart of rand without reservation and pledge that I will abide by it the orthout my career as an honorad and honorable mediber of the Chicago Police Dupu.

(Signed)

Prol Ptlmm Star No. 15/16

## Detective Division

To

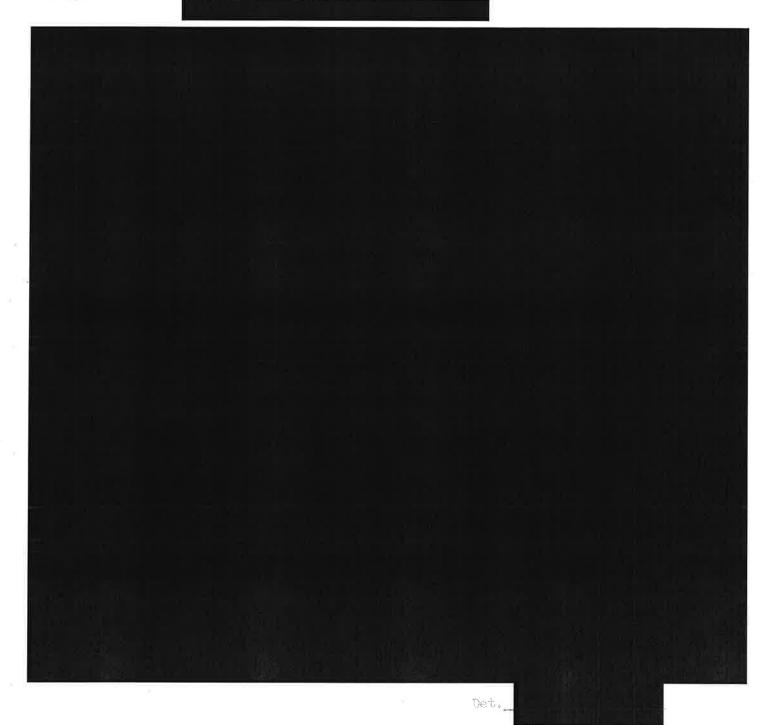
Commanding Officer Recruit Processing Section

From

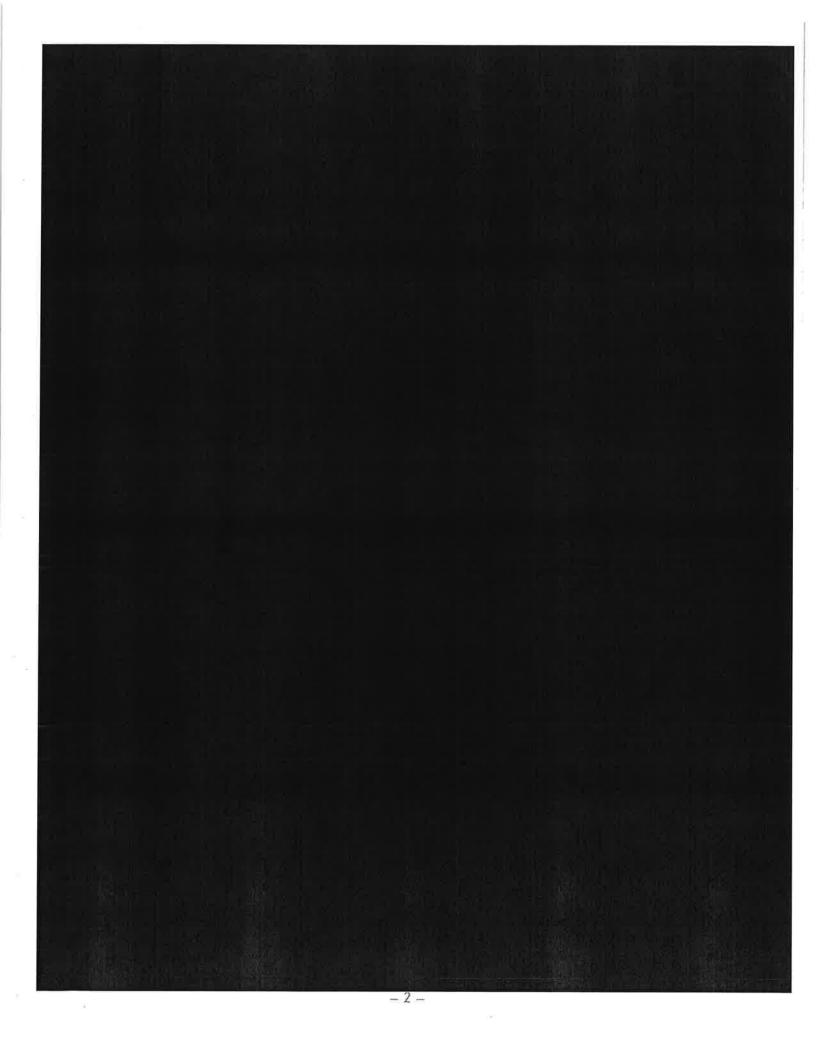
Detective J. Cooley 5461 General Assignment Area 2

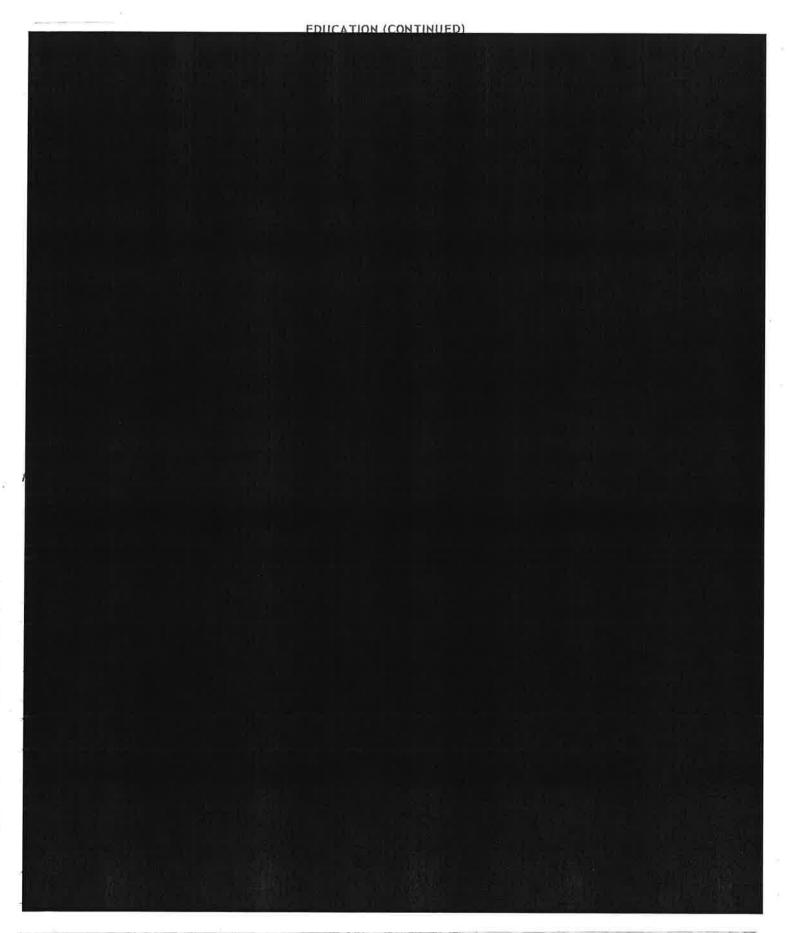
Subject

Background Investigation Prob. Ptlmm. Candidate-John E. McCann

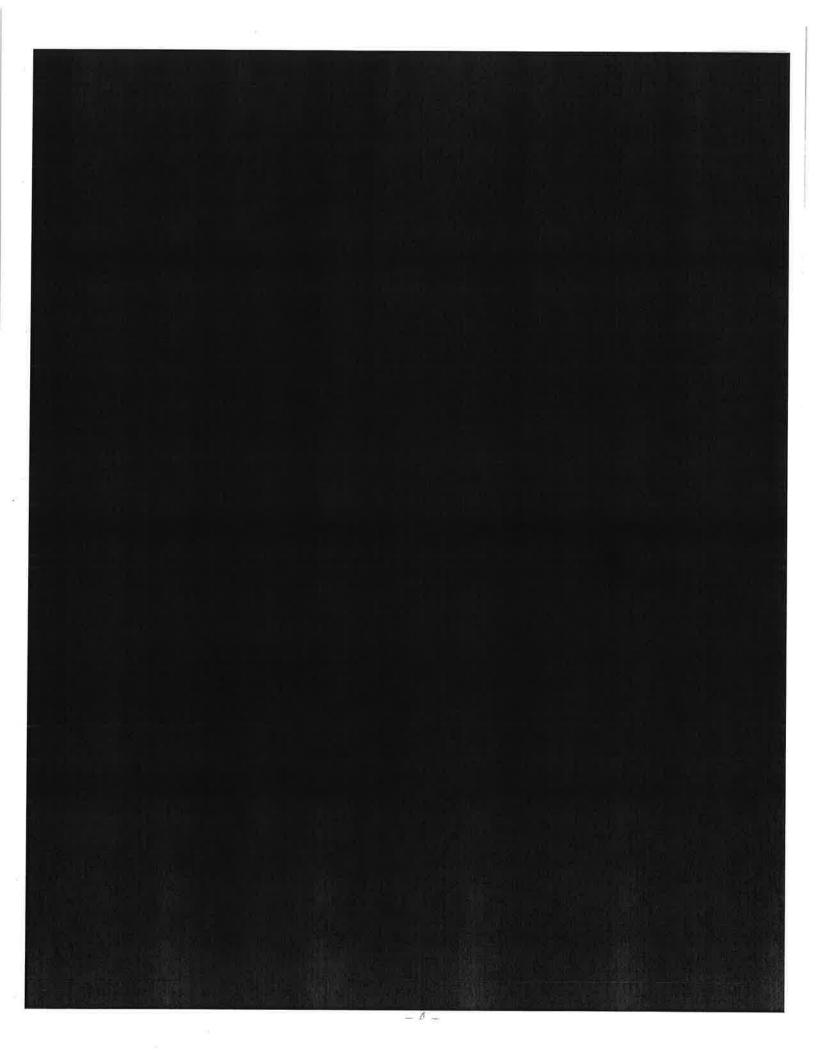


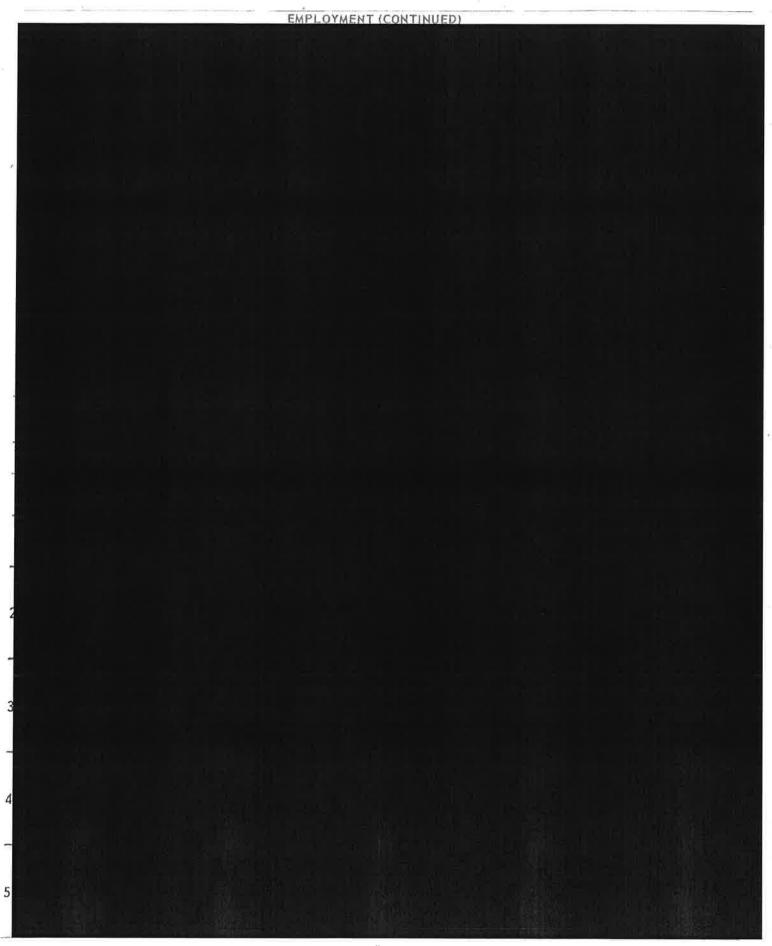
## APPLICANT QUESTIONNAIRE/CHICAGO POLICE POSITION APPLIED FOR INSTRUCTIONS: Fift out this application completely and accurately. If your application is made out properly it may increase your chances of employment. All statements in your application are subject to verification. Incorrect statement (s) may bar or remove you from employment. If writing space provided is inadequate, use the continuation sheet at the end of this application and identify additional information by question number. Use the term 'DNA' ('does not apply') if the question does not apply. 1. NAME (LAST) (FIRST) IMIDDLET I LIST ANY OTHER NAMES, ALIASES YOU HAVE USED, OR BEEN KNOWN BY (INCLUDE MAJDEN NAME, IF APPLICABLE.) MECANN NONE TOLN 5. SOCIAL SECURITY NO. 12 INS BROWN HICHGO BIRTHMARKS, BLEMISHES, DEFORMITIES, AMPUTATIONS, TATOOS, ETC., THAT YOU MAY HAVE. 16 ARE YOU A U.S CITIZEN IF "YES" IF "NATURALIZED" GIVE PARTICULARS MATURALIZED YE5 NO. X NATIVE BORN MEDICAL HISTORY

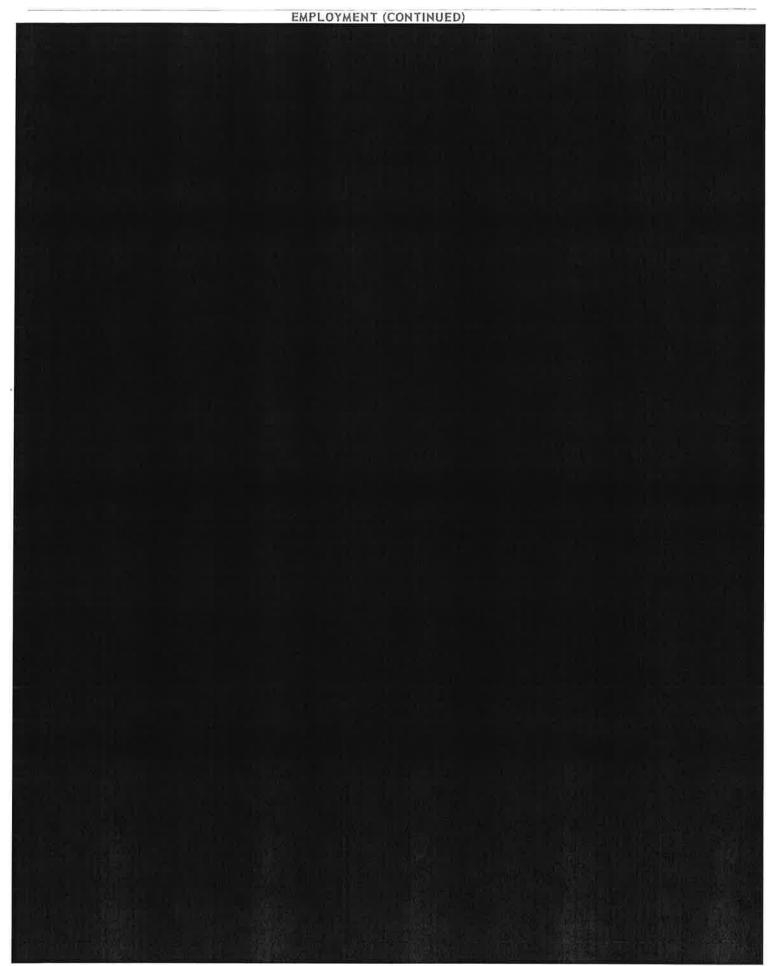




DR. IF YOU HAD NO MILITARY SERVICE EXPLAIN







REFERENCES \_ 7 \_

## CONTINUATION SHEET

		dumn the number of the question you are answering, then complete your answer in the space provided.						
QUESTION NUMBER	CONTINUATION OF ANSWER							
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#### TO WHOM IT MAY CONCERN:

I respectfully request that you forward to the Chicago Police Department any and all information that you may have concerning me, my work record, or my reputation. Also please give any information that may appear in my personnel file. This information is to be used to determine my qualifications and fitness for the position I am seeking with the Chicago Police Department.

I hereby release you and/or your employer from any liability and damage of whatsoever nature on account of furnishing the information requested above.

Signature

Date

... 9 ...

#### EX. ANATION OF TERMS

TYPE OF DUTY PERFORMED: For example, squadrol or car patrol duty while under the supervision of the rating supervising sergeant.

#### PERFORMANCE TRAITS:

- 1. PERSONAL NEATNESS: Uniform cleaned and pressed? Shoes shined and in good repair? Equipment displayed correctly? Well groomed? Physically clean? Clean shaven, hair cut?
- 2. INITIATIVE: Does the patrolman have to be constantly supervised and told what to do? Does he take correct action to handle police situations? Does he engage in aggressive patrol?
- 3. ABILITY TO LEARN AND APPLY FROM EXPERIENCE: How many times does something have to be explained before he catches on? Does he learn rapidly? Does he profit from experience?
- 4. ATTITUDE TOWARDS THE PUBLIC: Is the patrolman tactful? Is he fair? Is he a gentleman? Respectful? Trustworthy? Does he project a good image and demeanor?
- 5. ATTITUDE TOWARDS FELLOW OFFICERS: Does he get along well with other men in the unit? Does he take orders well? Does he comply cheerfully when ordered to do something? Are the unit's most effective officers willing to work with this man?
- 6. REPORT WRITING: Are the patrolman's reports legible, complete, prompt, and accurate?
- 7. MAINTENANCE OF EQUIPMENT: Does the patrolman keep his equipment, both personal and Department, in good repair? Clean?
- 8. PUNCTUALITY AND ATTENDANCE: Is the patrolman often late or absent? Can he be depended upon to keep his appointments punctually? Does he utilize all of his time properly?
- 9. SAFETY: Is the patrolman a safe driver? Does he approach offenders safely? Does he handle his weapon safely? Does he observe precautions in maintaining custody of prisoners?

#### GUIDANCE SESSION REPORT

The guidance session should not be conducted as an interrogation or lecture. The patrolman should be put at ease and invited to freely discuss and define any problem he may have encountered while making the adjustment to his new police career. Consider the possibility of outside influences, such as personal, domestic, or financial problems. Encourage him to arrive at his own solutions. Would the recruit benefit from a counselling session with the chaplain, a doctor, or a psychiatrist?

Use the Field Evaluation Section as a guide in conducting the guidance sessiom.

#### IMPORTANT

This form should be returned to the Recruit Processing Section before the Date Due in order to ensure that it may be properly reviewed before the end of the probationary period.

DATE DUE

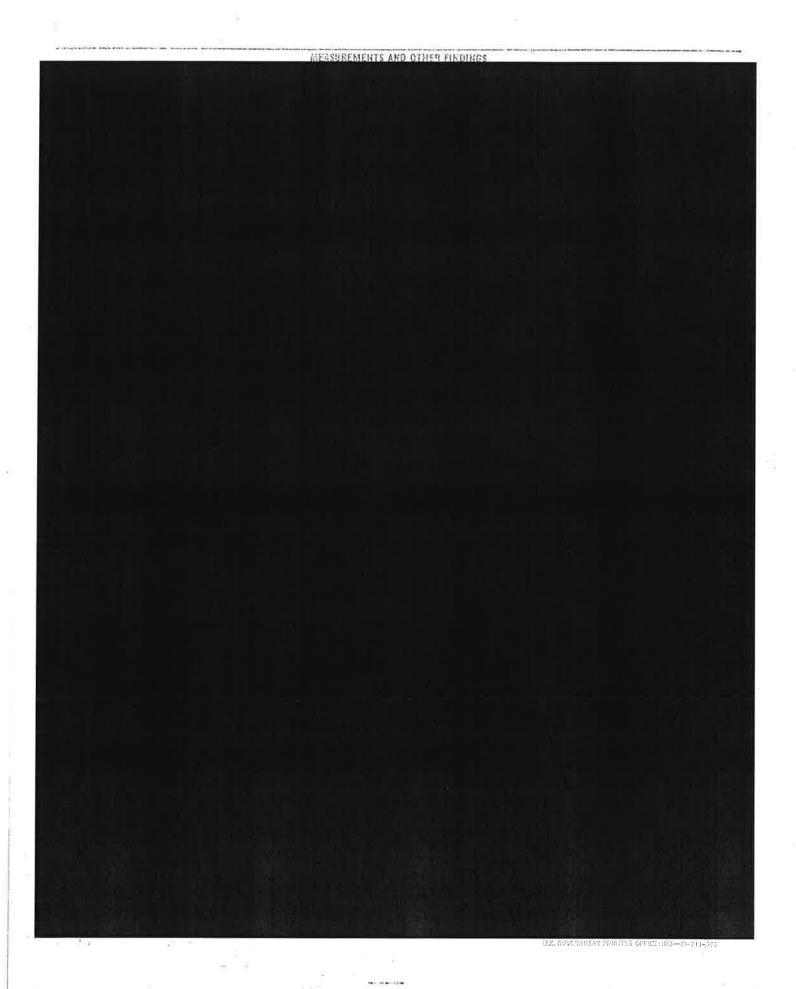
PROBATIONARY PATROLMAN'S PERFORMANCE EVALUATION

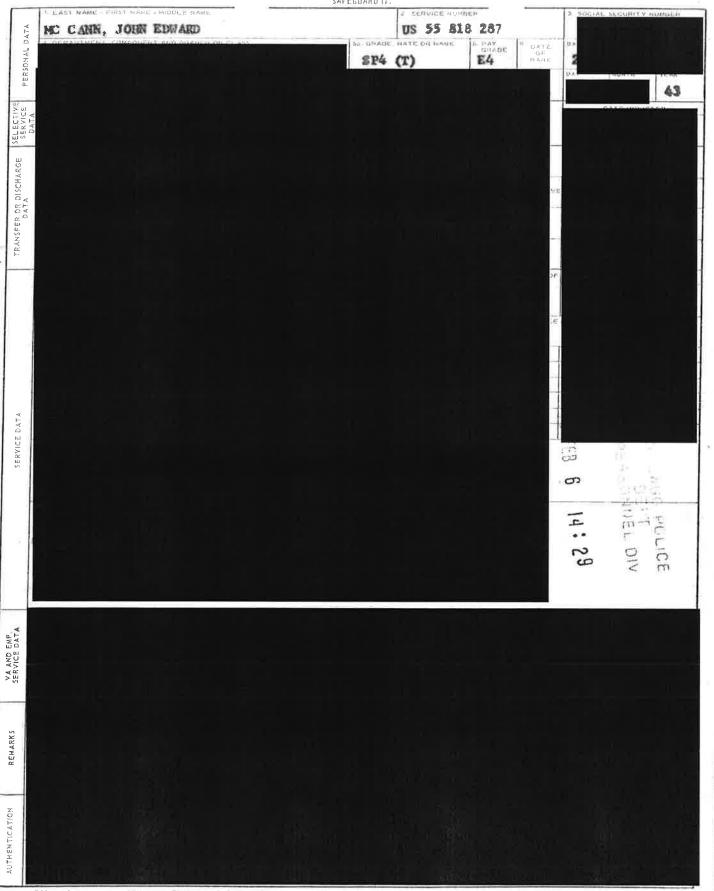
PERSONNEL DIVISION/CHICAGO POLICE AUTHORIZATION FOR RELEASE C. MILITARY & MEDICAL INFORMATIO. INSTRUCTIONS: Please TYPE or PRINT. APPLICANT: Prepare in duplicate. Complete items No. 1 thru 8. MILITARY BRANCH: Please complete items No. 9 thru 14 and return to V Chicago Police Department, Personnel Division, Recruit Processing Section, 1121 South State Street, Chicago, Illinois 60605. TO: 1. NAME OF APPLICANT TOHN 4. SERVICE NO. 45, 558/82871 7 AR 67 NONE MARINE CORP. RESERVE AIR FORCE RESERVE NAVAL RESERVE ARMY RESERVE As an applicant for a position with the Chicago Police Department, I am required to furnish information for use in determining my moral, physical and mental qualifications. In this connection, I authorize release of the information from my military and related medical 7 APPLICANT FOR POSITION OF PROBATIONARY PATROLMAN INFORMATION BELOW TO BE FILLED OUT BY MILITARY BRANCH CHARACTER OF SERVICE REASON FOR SEPARATION DATE SEPARATED 9. DATE OF ENTRY Early separation of overseas re-Honorable 18 Apr 67 7 May 65 turnees. 10 DISCIPLINARY DATA, IF ANY SEE REMARKS XNONE INCLUDING DISPOSITION SIGNIFICANT ILLNESSES OR SEE ATTACHED DOCUMENTS SEE REMARKS NONE INJURIES, IF ANY PSYCHIATRIC OBSERVATIONS SEE ATTACHED DOCUMENTS SEE REMARKS NONE AND TREATMENT, IF ANY PHYSICAL CONDITION AT TIME REPORT OF SEPARATION PHYSICAL ATTACHED OF SEPARATION 11 HEMARKS: medical information should be treated as privileged as is customary in civilian 40 professional practice. CONTINUED ON REWLYSE SIDE 14. DATE RELEASED 1 . RELEASED BY (SIGNATURE) 12 NELEASING OFFICE 4-20-70 G. Contestabile

CPD-14 276 (REV.6767)

Standard Form \$8
(Rev. June 1956)
Bureau of the Rudget
Circular A-32 (Rev.)

1. LAST RAME—FIRST HAME—MIDDLE NAME \$5-100 2. GRADE AND COMPONENT OR FOSITION 4. HOME ADDRESS (Number, street of RFD, city or town, zone and State) 3. IDENTIFICATION NO. S Superior 110 100 713 539





DD FORM 214

OPENED SEPTEMBER 1950 PERMANENT RECORD Department of Public Health—Division of Vital Statistics

CERTIFICATE OF ILLINOIS

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CERK'S

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CERTIFICATE

CERTIFICATE

CERTIFICATE

COUNTY

CLERK'S

Registration

4263

1. PLACE OF BIRTH

I hereby corrected of and filed statutes r